

Functional Experience

- Monthly close/reporting
- Budgeting & forecasting
- Strategic planning
- System implementations
- Project management
- Project accounting

* Systems Experience

- SAP
- HFM
- SmartStream
- SQL
- Microsoft Excel
- PowerBI

* Industries Served

- Oil & Gas
- Financial Services
- Professional Services
- Engineering & Construction
- Non-Profit (includes small, mid-size and large businesses, both public & private)

* Education

- Harding University, BS, Accounting & Information Systems
- University of Central Arkansas, MBA Micro-economics

Summary of Professional Qualifications

Thomas Hill

Senior financial manager with cross-functional business skills in all areas of accounting, information technology, business management and marketing. Business consultant (10+ years) collaborating with other owners and managers to create successful outcomes. Fifteen years' international experience in Asia, Middle East, and Africa. Expert level skills in SQL, Excel, PowerBI, and other data analysis and management tools. Financial Auditor (Big 4, PWC), 10 years @ Winrock Int'l (FP&A Manager & Program Associate) and nearly 20 years at McDermott International (Project Accountant, Financial Reporting Analyst, Accounting Manager).

Relevant Professional Experience

Management & Accounting: 10 years experience in management reporting and analysis for public company / 7 years managing large accounting group responsible for international accounting and reporting / 15 years experience in financial, project & cost accounting / 10 years experience in small-business management, marketing, accounting & HR.

Financial Planning & Analysis: 7 years as FP&A manager for large non-profit organization / 10 years experience in forecasting and cost control for large offshore Oil & Gas construction projects / 15 years hands on experience in budgeting, cash flow management, forecasting for small businesses.

Financial Reporting: 4 years experience in financial reporting for a publicly traded company (SEC, 10Q, 10K) / 15 years managing quarterly Management reporting for senior management & Boards of Directors / 10 years experience preparing financial control reports and analysis for project managers.

Project Controls: 6 years supporting project teams with cost control data, scheduling & project management / Implemented an integrated project scheduling, costing, and forecasting system / Developed 4Cast project forecasting and revenue recognition system.

Data Systems & Analysis: 4 implementations of major ERP systems (SAP, SmartStream, Hyperion Financial Management) / Designed overall financial accounting and reporting system for large non-profit / Developed investment rebalancing and modeling system for investment management firm.

Software Development: Integrated estimating, manufacturing and billing systems for flange manufacturer / Cost estimating and bidding system using Work Breakdown Structures for engineering firm / Designed 3 database systems for ConocoPhillips for debt management, banking and treasury data.